

# MEET MAURICIO VELÁSQUEZ, MBA

## PRESIDENT, THE DIVERSITY TRAINING GROUP



Mauricio Velásquez is the President of The Diversity Training Group (DTG) in Herndon, VA. Mauricio serves as a Diversity and Inclusion (D&I) strategist, consultant, trainer, sexual harassment prevention trainer, respectful workplace/toxic employee trainer, employee engagement/trust trainer, executive coach, mentoring trainer, expert witness, and assists organizations with “winning the war for talent” and “being employers of choice.” We are in the risk management, culture change business.

DTG clients include small and large, public and private organizations. A partial list includes Toyota, The National Police Foundation, Checkered Flag Car Dealership Group, Williams & Connolly, Phillips Schools, Augusta Health, Public Sector Risk Management Professionals (PRIMA), Supreme Court, Congress, LOC (AOC), Habitat for Humanity (SHR), MBP, NIST, US Navy Support Command, Management Concepts, and US Postal Service. Past clients include Dominion Energy, Fannie Mae, Major League Soccer, Perdue, The White House, HP, Black & Decker, BP, OMB, SSA, US Coast Guard, NASA, Ryland Homes, Visa USA and more.

### Mr. Velásquez is.....

- A graduate of the University of Virginia (B.A., Economics and Psychology – Double Major) and The George Washington University (M.B.A., Human Resource Management).
- An expert witness and risk manager, minimizer
- The first diversity consultant/trainer on the internet, reaching tens of millions with our website [diversitydtg.com](http://diversitydtg.com).
- An executive coach brought in to coach executives 1:1. 360 accelerated assessment and coaching – proactive and reactive.
- A nationally recognized author, consultant appearing in local, regional, and national publications including American Diversity Reporter, American Society for Training and Development (ASTD), Society for Human Resource Management (SHRM), the Managing Diversity newsletter, Workforce Diversity Network, IPMA and Profiles in Diversity Journal.
- A past part-time faculty member with the Johns Hopkins University (5 years in PELP), past adjunct instructor at American University, visiting lecturer with The University of Virginia, The George Washington University, George Mason University, and Salisbury University, and an instructor for Howard Community, Wor-Wic, and Baltimore City Community Colleges.
- A guest commentator on nationally recognized Fox and Friends, Hispanic Today and dozens of radio stations.
- Featured all over the United States in magazines and newspapers from WSJ to NY Times, WBJ and Diversity Executive.
- A regular contributing author and speaker for Workforce Diversity Network, American Diversity Reporter
- A presenter at national diversity conferences sponsored by Workforce Diversity Network, IPMA, Society for Human Resource Management, International Quality and Productivity Center, Linkage International, and others.
- Son of immigrant parents, bilingual, Mauricio has lived abroad in several countries and traveled to over 70 countries.
- Author of over four dozen articles, D & I Starter and Maintenance Kit and guest written articles in other books.
- Mauricio and the DTG team, our focus, our work has moved DTG toward this nexus or “sweet spot” where valuing diversity in the workplace and marketplace intersects with respect, trust, employee engagement and higher performance.

Mauricio and his team believe if you respect all differences in your workplace, your people feel valued and respected and hence, they are more engaged and perform at a higher level. This is why a lot of our work is about respect, trust, and employee engagement.

Mauricio is a former human resource generalist and also served as a demographic researcher for the Internal Revenue Service where he first anticipated the rise of diversity inside and outside the workplace. He had the good fortune to work with Dr. W. Edwards Deming, Peter F. Drucker, Drs. Crosby, Jurand, and Jerry Harvey. Mauricio credits much of his interest in human resource management and the earning of his MBA at George Washington University to their influences.

Mauricio has trained and educated over 1 million employees, managers, and executives in the areas of diversity, gender equity, mentoring, respect, dignity in the workplace and marketplace, and trust, engagement in higher performance in every state but North Dakota and his work and life have taken him to more than 75 countries. Mauricio specializes in hostile or challenging audiences – disarming them and ensuring learning and development. From “Gitmo” to the White House to Law Enforcement to Military to Native American Tribes to Law Firms, Manufacturing, High-Tech, and Colleges - we have been there. From the “choir” to highly hostile audiences – we can add value! Mauricio “gives back” – Vice Chair, Elimination of Prejudice, Past Chair, Institute for Conservation Leadership, Chair, Omega Alpha Chapter, Pi Lambda Phi, UVA (first non-sectarian fraternity.) and does pro-bono work regularly.